



THE LIGHTHOUSE CHURCH

The Lighthouse Church and Ministries seeks a dynamic and mission-driven Director, Finance to lead the church's financial strategy and operations with excellence, transparency, and integrity. This senior leadership role is responsible for budgeting, forecasting, financial reporting, compliance and planning. The successful candidate will ensure alignment with biblical stewardship principles enabling the church's vision to reach, serve, and disciple locally and globally.

The Director, Finance will collaborate with church leadership and ministry teams to steward resources wisely and support sustainable ministry growth.

Key Responsibilities

- Lead financial strategy, long-term planning, and forecasting in alignment with the church's mission.
- Develop and manage the annual church and ministry budgets in partnership with executive leadership and ministry leaders.
- Oversee accounting operations: AP/AR, contributions, fund accounting, payroll deposits, and reporting.
- Prepare and present monthly financial reports, cash flow forecasts, and dashboards.
- Ensure compliance with nonprofit financial regulations, donor restrictions, and church-related tax laws.
- Support capital campaigns, building projects, and other major initiatives with financial planning.
- Maintain and improve financial systems and software for accuracy, efficiency, and security.
- Provide training and support to ministry staff on budget stewardship and financial literacy.
- Partner with leadership on donor development, fundraising strategies, and transparent reporting.
- Supervise and lead the finance team to promote excellence, accountability, and service.

Qualifications

- Bachelor's in Accounting, Finance, or related field.
- 7+ years of financial leadership experience, ideally in a nonprofit or church environment.
- Strong understanding of nonprofit/fund accounting, forecasting, and donor-restricted giving.
- Proficiency in financial software (QuickBooks, ACS, Shelby, Realm, or similar).
- Knowledge of IRS 501(c)(3) regulations, and nonprofit compliance. Knowledge of Clergy tax laws are a plus.
- High integrity, discretion, and commitment to the mission and values of The Lighthouse Church and Ministries.
- Strong leadership, communication, and relational skills

What we offer

- Competitive salary and benefits.
- Opportunities for professional growth and development.
- Ability to drive initiatives that shape the organization's success
- Opportunities to participate in events and programs of significant impact
- Hybrid work schedule

Salary offers are based on a wide range of factors including but not limited to relevant skills, qualifications, and experience.

About Us

The Lighthouse Church and Ministries (TLHC) is a contemporary ministry led by Senior Pastor Keion Henderson and First Lady Shaunie Henderson and is one of the fastest-growing churches in America. Founded in Houston, Texas, in 2009, TLHC welcomes more than 22,000 members to services at four campuses each week. Through 30 unique ministries, TLHC maintains a global impact, reaching millions of unique weekly viewers online across six continents. The mission of TLHC is to be a beacon of hope, lighting the path to Jesus Christ through transformational worship experiences, genuine community, and compassionate service, empowering all to live out their God-given purpose.

The Lighthouse Church and Ministries is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, age, national origin, disability status, genetic information, veteran status, or any other characteristic protected by law.

Interested candidates:

- Please email your resume to recruiting@TLHC.org

- All submissions must list **DirF - TLHC** in the subject line
- All submissions **must list salary expectations**

Thank you for your interest in The Lighthouse Church and Ministries.